

Stockton USD

Board Policy 4216

Permanent/Probationary Status

Classified Personnel

Probationary/Permanent Status

Employees hired or promoted to regular positions in the classified service shall be considered probationary employees until they have satisfactorily completed six months of probationary service which is defined as not less than 130 actual working days in paid status. Time spent on a leave of absence or vacation shall not apply towards completion of the probationary period. Upon successful completion of the probationary period, the employee shall become permanent within the classification.

Release of Probationary Employee

During the probationary period, a classified employee may be released from employment for any reason deemed appropriate by the Superintendent or designee. A permanent classified employee serving a probationary period in a new classification may be returned to the former classification during the probationary period for any reason deemed appropriate by the Superintendent or designee.

The decision to release a probationary employee from employment or from a particular classification is not appealable.

References:

BP/AR 4218 – Dismissal/Suspension/Disciplinary Action

Legal References:

EDUCATION CODE

45113 Rules and Regulations for Classified Services

Adopted: 8/28/90 (Replacing BP 403 and BP 405 (3/76))

Revised 12/14/2021

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